Remuneration of WSE Management Board Members

Pursuant to the Articles of Association, the power to determine the terms of the employment contracts and the As of January 1, 2011, a new remuneration system applies to the members of the WSE Management Board. A Remuneration and other benefits of the members of the WSE Management Board, including remuneration from

WSE diaries

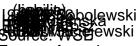
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The bonus? a long-term liability for 2011 was settled in 2012 and presented under? Variable part (bonus).? Re2011 dera PouNathoustand benefits of the members of the WSE Management Board, including remuneration from

WSE diaries

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Terms of employment contracts with Members of the WSE Management Board

Employment contracts with the WSE Management Board are signed for a fixed term, i.e., until the end of the te The Company executed employment contracts with the following members of the WSE Management Board:

Employment contracts with members of the WSE Management Board Line 1981 in the Employment Contracts with members of the WSE Management Board

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Ballet Ballet Birtil the end

And the acting President

Sofrtermyospffice

The WSE Management Board member?s employment contracts can be terminated by the Company or a WSE Following the decision of the General Meeting on January 17, 2013 dismissing Ludwik Sobolewski from the WS All the WSE Management Board members have signed a non-competition agreement with the Company which Remuneration of WSE Supervisory Board Members

According to the Articles of Association, the WSE Supervisory Board Members receive remuneration in the am

Remuneration of the Supervisory Board members in PLN thousand

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WSE Supervisory Board members have no supervisory or management functions in WSE subsidiaries. (1) This includes subsidiaries, associates; remuneration and additional benefits include also potential benefits si