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# Remuneration and employment contracts of WSE Mana

## Remuneration of WSE Management Board Members

Pursuant to the Articles of Association, the power to determine the terms of the employment contracts and the... As of January 1, 2011, a new remuneration system applies to the members of the WSE Management Board. A... Remuneration and other benefits of the members of the WSE Management Board, including remuneration from

WSE Mana subsidiaries  
additional benefits  
(liability) Sobolewski  
Ludwik Sobolewski  
Source: WSE

The bonus ? a long-term liability for 2011 was settled in 2012 and presented under ?Variable part (bonus).? (1)This includes subsidiaries, associates; remuneration and additional benefits include also potential benefits s

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(liability) Sobolewski  
Ludwik Sobolewski  
Source: WSE

## Terms of employment contracts with Members of the WSE Management Board

Employment contracts with the WSE Management Board are signed for a fixed term, i.e., until the end of the te... The Company executed employment contracts with the following members of the WSE Management Board:

Employment contracts with members of the WSE Management Board

Remuneration of the Management Board members in PLN thousand

(of term of office) Sobolewski  
Ludwik Sobolewski  
until the end

(of term of office) Sobolewski  
Ludwik Sobolewski  
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(of term of office) Sobolewski  
Ludwik Sobolewski  
until the end

The WSE Management Board member?s employment contracts can be terminated by the Company or a WSE

Following the decision of the General Meeting on January 17, 2013 dismissing Ludwik Sobolewski from the WS

All the WSE Management Board members have signed a non-competition agreement with the Company which

## Remuneration of WSE Supervisory Board Members

According to the Articles of Association, the WSE Supervisory Board Members receive remuneration in the am

Remuneration of the Supervisory Board members in PLN thousand

(of term of office) Sobolewski  
Ludwik Sobolewski  
until the end

(of term of office) Sobolewski  
Ludwik Sobolewski  
until the end

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